

# Senior Project Manager

## About us

LandWorx is an innovative, sustainable, community centric exterior design firm. We fill the gap that exists between an idea and successful project completion. We are a team that is driven by improving ourselves and our community. We try to embody our company tenets in everything we do: Ingenuity, Equity, Enrichment, Empathy, Reliability, and Authenticity.

We concentrate on design to create functional and impactful spaces for our communities, clients, and team members.

The successful candidate for this position will be involved in a wide variety of site-civil engineering projects including mixed use, commercial, institutional, and recreational. No two projects are ever the same and it is fast moving - you will likely get to see projects that you work on become realities. LandWorx will treat you as a professional who communicates well, wants to learn and grow in your profession, and fulfills your responsibilities. In return, we believe our employees should then be able to grab a long lunch, go to the dentist, stay home sick, take vacations, and support their chosen organizations without having to fill out six forms and approvals in triplicate!

## Position Overview:

As a Senior Project Manager at LandWorx Engineering, you will play a pivotal role in leading and overseeing the successful execution of site development projects. This position requires a dynamic and experienced individual who can drive projects from conception to completion, ensuring that they are delivered on time, within scope, and to the highest quality standards.

## Responsibilities:

- **Project Leadership:**
- Lead and manage all phases of the project life cycle, from initiation to closeout.
- Provide strategic direction and guidance to project teams, fostering a collaborative and results-driven atmosphere.
- **Client Interaction:**

- Cultivate and maintain strong client relationships, ensuring their needs and expectations are met or exceeded.
- Act as the main point of contact for clients, addressing concerns and providing regular project updates.
- **Team Management:**
- Build and lead cross-functional project teams, fostering a culture of collaboration, innovation, and accountability.
- Provide mentorship and support to team members, promoting professional development.
- **Budget and Resource Management:**
- Develop and manage project budgets, ensuring financial objectives are met.
- Efficiently allocate resources and monitor project progress to maintain timelines and budget constraints.
- **Risk Management:**
- Identify potential risks and proactively implement mitigation strategies.
- Ensure compliance with regulatory requirements and industry standards.
- **Quality Assurance:**
- Implement and maintain quality control measures to uphold the company's commitment to excellence.
- Conduct regular project reviews to assess and enhance overall project performance.

### **Qualifications:**

- Bachelor's degree in Civil Engineering, Landscape Architecture, Construction Management, or a related field.
- Proven experience (6+ years) in project management within the site development or construction industry.
- Strong understanding of site development processes, regulations, and best practices.
- Excellent leadership and communication skills, with the ability to inspire and motivate teams.
- Proficient in project management software and tools.

Job Type: Full-time

Pay: \$105,000.00 - \$120,000.00 per year

Benefits:

- 401(k)
- 401(k) matching

- Dental insurance
- Flexible schedule
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Vision insurance

Schedule:

- 8 hour shift

Supplemental pay types:

- Bonus opportunities
- Potential Ownership Opportunities

Education:

- Bachelor's (Preferred)

License/Certification:

- Professional Engineer (Preferred)
- Licensed Landscape Architect
- Licensed Professional Surveyor

Work Location: Hybrid remote in Indianapolis, IN 46202